

## POSITION POSTING DESCRIPTION

**Position Title:** Outreach Worker – *Lead Education & Faucet Replacement Project*

**Organization:** Southeastern Michigan Health Association

**Assignment Location:** CLEARCorps Detroit

**Division:** 0478 – (CLEARCorps- LEAP)

**Annual Salary:** \$45,760.00 | **Hourly Rate:** \$22.00/hour

**Classification:** Non-Exempt, Full-Time

**Reports To:** Executive Director, CLEARCorps

**POSITION SUMMARY:** The **Outreach Worker** at SEMHA will work at CLEARCorps to participate in the Lead Education and Plumbing Assessment Project. The **Outreach Worker** will report to the Executive Director and support project outreach, lead education, and plumbing assessments in Detroit and/or Highland Park and Hamtramck. The Outreach Worker will report daily to the Eastside Detroit office and will spend an estimated 75% of time in the field. Full-time (40-hour) position with flexible hours within a six-day work week (Monday through Saturday) as agreed upon.

The ideal person must be enthusiastic, comfortable traveling in neighborhoods and entering homes, have a strong attention to detail, and have a passion for engaging families in meaningful conversations regarding the health of their home and families. The role requires a strong background in community engagement and/or working in homes and in the community with families. Workers will provide in-home plumbing home assessments and lead education. Field work will include community outreach at meetings, door-knocking, in-home lead poisoning prevention education, and plumbing assessments. Access to transportation is required daily with mileage reimbursement for actual accrued miles. Outreach Workers will work in teams of two in the community to provide services. Lead education and plumbing assessment training will be provided to candidates.

### ESSENTIAL FUNCTIONS

- Provide lead education and plumbing assessments to families in a home setting to empower families through visits to the home to protect their family from lead hazards
- Provide families with referrals and assistance for blood lead level testing for children and access to resources for home repair services
- Complete all assessments, documentation, and reports as requested (daily, weekly, monthly)
- Work with Executive Director and other team members to identify observed barriers and solutions to project implementation
- Door knock and attend community events to recruit project participants
- Other activities as assigned.

### EDUCATION AND EXPERIENCE

- 1-2 years of community engagement experience, home assessments, or community education required in health, housing, medical, or other outreach programs.
- Certification as Community Health Worker or degree or equivalent combination of education/technical training and experience in healthy homes education and/or assessments, lead education, community health issues, community engagement projects, public health, environmental science, social work, or related fields

### JOB QUALIFICATIONS

- Willingness and interest in working with a diverse population while modeling patience, kindness, flexibility, respect, and maintaining privacy of those we are assisting in the community

- Experience, knowledge, or interest to learn about lead poisoning prevention, healthy housing, energy efficiency, and housing repair resources for low-moderate income families
- Ability to utilize person-centered thinking and active listening skills to assess the needs, situation, strengths, and barriers of individuals and families seeking assistance
- Customer service focus and ability to build and maintain relationships with a diverse population
- Comfortable communicating with diverse audiences in-home and at community events in a variety of Detroit, and/or Hamtramck and Highland Park venues and neighborhoods
- Excellent oral and written communication skills
- Must be flexible and comfortable with a fast-paced atmosphere; ability to manage multiple projects simultaneously with attention to detail and deadlines
- Ability to present project information in a clear and understandable manner
- Proficient working with Microsoft Excel and other Microsoft Office products
- Knowledge of web-based data entry
- Demonstrated ability to work within a team-based environment
- Proficiency in other languages a plus
- Valid Michigan driver's license and automobile insurance coverage and access to daily transportation

## **APPLICATION DEADLINE AND REQUIREMENTS**

**To be considered you must submit a cover letter and your resume at:**

<https://recruiting.paylocity.com/recruiting/jobs/Details/2782845/Southeastern-Michigan-Health-Association/Outreach-Worker-Lead-Education-Faucet-Replacement-Project>

Applications will be accepted until October 28, 2024, or until the position is filled

**SEMHA is an equal opportunity employer** and encourages applications from individuals of all backgrounds.